

Hoping

Hope and Optimism for Palestinians in the Next Generation

Safeguarding policy for HOPING grant recipients.

The purpose of this policy statement is:

- to protect children and young people who benefit from a grant from the HOPING Foundation from harm.
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone associated with an organisation who has received a grant from the HOPING Foundation, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff and students.

What is safeguarding?

In the UK, safeguarding means protecting peoples' health, wellbeing and human rights, and enabling them to live free from harm, abuse and neglect. In our sector, we understand it to mean protecting people, including children and at risk adults, from harm that arises from coming into contact with staff or programmes.

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take all children have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- adopting child protection and safeguarding best practice through policies, procedures and code of conduct for staff and volunteers
- providing effective management for staff and volunteers through supervision, support, and quality assurance measures so that all staff and volunteers know about and follow policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance

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- making sure that children, young people and their families know where to go for help if they have a concern
- using safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that there is a procedure to help deal effectively with any bullying that does arise
- ensuring effective complaints and whistleblowing measures in place
- ensuring a safe physical environment for children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact details

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Signed:

Date:

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